

Agenda

Performance and Resources Committee
Meeting taking place on 30 March 2022 at 09h30
The meeting will be held online via MS Teams

*Colour code: **Red**—for decision; **Green**—for discussion; **Blue**—for information*
*Agenda Notation: * - document provided in advance; ** - will be presented in slide deck at meeting; *** - verbal update*

Indicative Time	Item Descriptor		Item Presenter
09h30	1.	Apologies	Chair
09h35	2.	Declaration of Interests (See Appendix A below)	Chair
09h40	3.	Approval of Agenda	Chair
09h45	4.	Draft Minutes of Committee meeting held on 17 November 2021*	Chair
09h50	5.	2022 Work Plan Project – Strategic Financing Review (SFR) for the PSI	Acting Head of Corporate Services & Strategic Financing Project Manager
	5.1	Update on development of new PSI Reserves Policy*	
	5.2	SFR Project Health Card*	
10h10	6.	Finance matters	Business Support and Finance Manager
	6.1	Quarterly review of compliance with the Treasury Management Policy (invested funds and policy metrics)**	
	6.2	Update on 2022 PSI Procurement Plan delivery and contract extensions*	
	6.3	Update on status of procurement for the establishment of a panel of Legal Assessors*	Fitness to Practise and Legal Affairs Manager
10h30	7.	HR matters	Interim Registrar
	7.1	2022 Work Plan Project – Embed our revised organisation and management structures and implement our HR Strategy 2021-2023. 7.1.1 Organisation Development Project (ODP) Health Card*	

	7.2	HR Strategy 2021-2023 7.2.1 HR Strategy Project Health Card* 7.2.2 HR Strategy implementation plan update*	Acting Head of Corporate Services and HR Lead
	7.3	Workforce planning and recruitment update*	
10h50	8.	2022 Work Plan Project – Continue delivery of our Business Transformation Programme (BTP) and develop an ICT strategy to assist with utilising new systems, data and digital tools to support our regulatory mission	Acting Head of Corporate Services and BTP Project Manager
	8.1	BTP Project Health Card*	
	8.2	ICT Strategy Health Card*	ICT & Corporate Reporting Manager
11h00	9.	ICT matters Penetration testing and general cybersecurity update**	ICT & Corporate Reporting Manager
11h10	10	Service Plan Performance	Interim Registrar
	10.1	Update on 2022 Service Plan Project Health Tracker*	
	10.2	EFQM – Embed the discipline and approaches underpinning Excellence throughout PSI: Project Health Card*	
	10.3	Implementation of the PSI's Communications and Engagement Strategy 2021-2023- New PSI Website: Project Health Card*	
11h20	11.	General matters	Chair
	11.1	For the purpose of the Minutes: Written decision made by the Committee following its last meeting to be read onto the record***	
	11.2	Areas of focus for next meeting***	
	11.3	Recap of decisions taken at this meeting for Committee Report to Council***	

We anticipate the meeting should end at approximately 11:30am.

The next meeting will be on: 01 June 2022

Paul Turpin, Chair of the Performance and Resources Committee

APPENDIX A

Pharmacy Act 2007 Schedule 1, Section 9: Disclosure of certain interests

9. (1) In this paragraph— “connected relative”, in relation to a person, means a spouse, a man and woman who are not married to each other but are cohabiting as husband and wife, parent, brother, sister, child or spouse of a child of the person;

“meeting” means a meeting of the Council or of a committee of the Council;

“member” includes a member of a committee of the Council;

“specified matter” means—

- (a) an arrangement to which the Council is a party or a proposed such arrangement, or
- (b) a contract or other agreement with the Council or a proposed such contract or agreement.

(2) A member present at a meeting where a specified matter arises who, otherwise than in his or her capacity as a member, has an interest in that matter—

- (a) shall at the meeting, disclose that fact and the extent of the interest,
- (b) may not influence or seek to influence a decision to be made in relation to the matter,
- (c) shall absent himself or herself from the meeting or that part of the meeting during which the matter is being discussed,
- (d) may not vote on a decision relating to the matter, and
- (e) may not take part in any further deliberation of the Council or any of its committees relating to the matter.

(3) For the purposes of this paragraph, but without prejudice to the generality of *subparagraph (2)*, a member shall be regarded as having an interest in a matter if a connected relative of that member or a nominee of either of them has such an interest.

(4) The disclosure shall be recorded in the minutes of the meeting and, for as long as the specified matter is being dealt with by the meeting, the member making the disclosure may not be counted for the purposes of determining the presence of a quorum for the meeting.

(5) The question of whether a member’s course of conduct, is or would be a contravention of *subparagraph (2)* shall be determined by the chair, whose decision shall be final, and the particulars of the determination shall be recorded in the minutes of the meeting.

(6) Where the member referred to in *subparagraph (4)* is the chair, the meeting shall choose another member to chair it for the purposes of the determination.

(7) If satisfied that a member has contravened *subparagraph (2)*, the Minister may remove the member from office and that person is then disqualified from office.