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## Agenda Item H.1

### Report on material decisions of the Performance & Resources Committee

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From: Dr Ann McGarry, Chair, Performance and Resources Committee

The Performance and Resources (P&R) Committee met on Wednesday, 6<sup>th</sup> September 2023 on a hybrid basis in PSI House and by MS Teams. The agenda items below refer to the matters before the Council for decision. The agenda from the Committee meeting can be found in Annex 1 and highlights the additional items that the Committee discussed.

#### Agenda Item 5 - Approval of Management Accounts to 30 June 2023 for recommendation to Council

The Committee discussed the management accounts to 30 June 2023. All variances in the accounts were noted and the Committee agreed to recommend to Council the approval of the management accounts at its next meeting.

The Committee also noted the legal expenditure relating to two confidential matters in the management accounts, and expressed its concern about approval of expenditure on confidential matters where limited information is available, and the degree of oversight in such cases. The Committee agreed to note this concern in its report to Council.

#### Agenda Item 6.1 - Approval of revised PSI Procurement Policy to give effect to Circular no 05/2023: Initiatives to assist SMEs in Public Procurement

The Committee discussed the revisions to the PSI Procurement Policy, implemented to give effect to Circular no 05/2023. In particular, the Committee noted the changes in expenditure limits for rules relating to Intermediate Value Purchases. The Committee agreed to recommend the revised Procurement Policy to Council for approval at its next meeting.

## Agenda Item 12.2 - Extension of HR Strategy period to 2024 for approval and recommendation to Council

The Committee considered the Executive's recommendation to extend the HR Strategy by one year, until end 2024. The Committee agreed that doing so would align the HR Strategy with the Corporate Strategy, extended by one year by Council at its 2 March 2023 meeting. The Committee agreed to recommend the extension of the HR Strategy by one year to Council.

# Annex 1 – Agenda: Performance and Resources Committee, Wednesday, 6 September 2023.

## Agenda

### Performance and Resources Committee

Meeting taking place on 06 September 2023 at 10h00

The meeting will be hybrid and held at PSI House and online via MS Teams

Colour code: **Red**—for decision; **Green**—for discussion; **Blue**—for information

Agenda Notation: \* - document provided in advance; \*\* - will be presented in slide deck at meeting; \*\*\* - verbal update

Indicative Time	Item Descriptor		Item Presenter
10h00	1.	Apologies	Chair
10h02	2.	Declaration of Interests (See Appendix A below)	Chair
10h05	3.	Approval of Agenda	Chair
10h08	4.	Approval of draft Minutes of Committee meeting held on 31 May 2023*	Chair
10h10	5.	Approval of Management Accounts to 30 June 2023 for recommendation to Council*	Finance and Support Services Development Project Manager
10h25	6.	Procurement matters	Finance and Support Services Development Project Manager
	6.1	Approval of revised PSI Procurement Policy to give effect to Circular no 05/2023: Initiatives to assist SMEs in Public Procurement*	
	6.2	Delivery of 2023 Procurement Plan – update to 28 August 2023*	
	6.3	Update on contract extensions*	
	6.4	Update on contract with the RCSI for the delivery of the Irish Institute of Pharmacy Services***	Head of Practitioner Assurance
10h40	7.	Treasury Management: Quarterly review of compliance with the Treasury Management Policy (invested funds and policy metrics)*	Finance and Support Services

			Development Project Manager
10h45	8.	Update on contracted expenditure with Mazars in respect of PSI's strategic project: Review of the Continuing Professional Development Model for Pharmacists***	Head of Practitioner Assurance
10h50	9.	2023 Work Plan Project: Complete PSI's Strategic Financing Review (SFR) (Service Plan Strategic Objective 3.4)	Finance and Support Services Development Project Manager
	9.1	SFR Project Health Card*	
11h00	10	2023 Work Plan Project – Continue delivery of our Business Transformation Programme (BTP) and develop PSI's ICT strategy to assist with utilising new systems, data and digital tools to support our regulatory mission (incorporating Service Plan Strategic Objectives 3.1 and 3.2)	Head of Governance and Programme Delivery
	10.1	BTP Project Health Card*	
	10.2	Develop PSI's ICT Strategy Health Card*	ICT & Corporate Reporting Manager
11h15	11	ICT matters	ICT & Corporate Reporting Manager
	11.1	Penetration testing and general cybersecurity update**	
11h25	12	2023 Work Plan Project – Embed our revised organisation and management structures and implement PSI's HR Strategy 2021-2023 (incorporating Service Plan Strategic Objectives 3.3, 3.6 and 3.8)	Registrar
	12.1	Organisation Development Project (ODP) Health Card*	
	12.2	Extension of HR Strategy period to 2024 for approval and recommendation to Council*	Head of Corporate Services
	12.3	HR Strategy 2021-2023 Project Health Card*	Strategic HR Manager
11h40	13	HR and People matters	Strategic HR Manager
	13.1	Update on the implementation of PSI's Blended Working Policy***	
	13.2	Workforce planning and recruitment update*	

11h55	14	Service Plan Performance and Work Plan Projects	
	14.1	Update on 2023 Service Plan Project Health Tracker*	Registrar
	14.2	2023 Work Plan Project: Develop and launch PSI's new website and implementation of our Communications and Engagement Strategy 2021-2023 (Service Plan Strategic Objective 3.5): Project Health Card*	Acting Head of Strategic Policy and Communication
	14.3	2023 Work Plan Project: EFQM – Embed the discipline and approaches underpinning the EFQM model in our ways of working and make our submission for ongoing EFQM recognition (Service Plan Strategic Objective 3.7): Project Health Card *	Head of Governance and Programme Delivery
12h10	15.	General matters	Chair
	15.1	Review of P&R Committee 2023 Workplan and areas of focus for next meeting*	
	15.2	Recap of decisions taken at this meeting for Committee Report to Council***	

***We anticipate the meeting should end at approximately 12h25.  
The next meeting will be on: Wednesday, 22 November 2023 at 10h00.  
Dr Ann McGarry, Chair of the Performance and Resources Committee***

## **APPENDIX A**

### ***Pharmacy Act 2007 Schedule 1, Section 9: Disclosure of certain interests***

9. (1) In this paragraph— “connected relative”, in relation to a person, means a spouse, a man and woman who are not married to each other but are cohabiting as husband and wife, parent, brother, sister, child or spouse of a child of the person;

“meeting” means a meeting of the Council or of a committee of the Council;

“member” includes a member of a committee of the Council;

“specified matter” means—

- (a) an arrangement to which the Council is a party or a proposed such arrangement, or
- (b) a contract or other agreement with the Council or a proposed such contract or agreement.

(2) A member present at a meeting where a specified matter arises who, otherwise than in his or her capacity as a member, has an interest in that matter—

- (a) shall at the meeting, disclose that fact and the extent of the interest,
- (b) may not influence or seek to influence a decision to be made in relation to the matter,
- (c) shall absent himself or herself from the meeting or that part of the meeting during which the matter is being discussed,
- (d) may not vote on a decision relating to the matter, and

(e) may not take part in any further deliberation of the Council or any of its committees relating to the matter.

(3) For the purposes of this paragraph, but without prejudice to the generality of *subparagraph (2)*, a member shall be regarded as having an interest in a matter if a connected relative of that member or a nominee of either of them has such an interest.

(4) The disclosure shall be recorded in the minutes of the meeting and, for as long as the specified matter is being dealt with by the meeting, the member making the disclosure may not be counted for the purposes of determining the presence of a quorum for the meeting.

(5) The question of whether a member's course of conduct, is or would be a contravention of *subparagraph (2)* shall be determined by the chair, whose decision shall be final, and the particulars of the determination shall be recorded in the minutes of the meeting.

(6) Where the member referred to in *subparagraph (4)* is the chair, the meeting shall choose another member to chair it for the purposes of the determination.

(7) If satisfied that a member has contravened *subparagraph (2)*, the Minister may remove the member from office and that person is then disqualified from office.